

<b>Job title</b>	Class Teacher, (core)
<b>Salary and grade:</b>	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document
<b>School:</b>	Southfield Primary School
<b>Line manager:</b>	Phase Leader
<b>Supervisory responsibility:</b>	The postholder may be responsible for the supervision of the work of teaching assistants relevant to their responsibilities

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## Qualifications

1. Qualified teacher status or equivalent

## Experience

2. Teaching experience with the age range and/or subject(s) applying for

## Knowledge and skills

The ability to effectively

3. Create a stimulating and safe learning environment.
4. Establish and maintain a purposeful working atmosphere.
5. Plan, prepare and deliver the National Curriculum as relevant to the age and ability group/subject that you teach, other relevant initiatives and the school's own policies.
6. Assess and record the progress of pupils' learning to inform next steps and monitor progress.
7. Teach using a wide range of teaching strategies to meet differing learning styles.
8. Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom.
9. Use a variety of strategies to maximise achievement for all children including those with special educational needs and high achievers.
10. Encourage children in developing self-esteem and respect for others.
11. Successfully deploy a wide range of effective behaviour management strategies.
12. Communicate both verbally and in writing, to a range of audiences.
13. Make professional use of ICT.

## Commitment

Demonstrate a commitment to:

14. Promoting parental and local community involvement.
15. Working as part of a team with both teaching and support staff.
16. The outcomes of the Every Child Matters agenda.
17. Furthering your own professional, skills, knowledge and abilities.
18. Promoting and safeguarding the welfare of children and young people within the school.

**Please note candidates will be asked to provide evidence against selected criteria.**